

# Announcement of Inburi Police Station Subject: Anti-Bribery Policy (Anti-Bribery Policy)

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According to the Organic Act on Anti-Corruption B.E. ២๕๖๑, Section ๑๒๘, paragraph one, it stipulates that any state official is prohibited from accepting property or any other benefit that may be calculated as money from anyone. In addition to assets or benefits that are legitimate by laws, rules or regulations. issued by virtue of the provisions of law Unless accepting property or any other benefits by morality according to the criteria and amount prescribed by the NACC and the Code of Ethics of Police Officers, ๒๐๒๑, Article ๒(๒) with honesty. perform legal duties Regulations of the Royal Thai Police with transparency Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and liable. have a good conscience Considering the society and Article ๒(๔), thinking of the public interest rather than the personal benefit, having a public mind, cooperating and sacrificing for the benefit of the public. And create benefits and happiness for society, together with a national reform plan for the prevention and suppression of corruption and misconduct. (Revised version) Determine important reform activities. Activity ๔: Develop the Thai bureaucracy to be transparent and useless. Goal ๑, item ๑.๑. All government agencies shall declare that all government officials do not accept gifts and gratuities of any kind. from performing duties (No Gift Policy)

Therefore, in order to prevent conflicts between self-interest and the common good. In order to prevent the use of bribes, gifts, gifts or other benefits that affect the performance of duties at Inburi Police Station, the guidelines and anti-bribery policy announcement are as follows:

#### Objective

- To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various formsTo police officers under Inburi Police Station
- b . To encourage police officers under Inburi Police Station. Have a conscience in refusing Receiving gifts and all kinds of favors in the performance of duties
- $_{\mbox{\scriptsize m}}$  . To create an ethical and transparent organizational culture. (Organization of Integrity) of the systemgovernment to be strong and sustainable
- «. To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.

- $\ensuremath{\mathfrak{C}}$  . To set guidelines for receiving entertainment fees. or gifts from executives and police officers Under the jurisdiction of Inburi Police Station To comply with relevant laws and regulations.
- b. To support and enhance operations under the national strategy, master plan undernational strategy and the national reform plan for preventing and suppressing corruption and misconduct. It is also part of the guidelines for evaluating morality and transparency in government agencies (Integrity and Transparency Assessment: ITA).

## Scope of application

Applicable to police officers under the jurisdiction Inburi Provincial Police Station, all officers

#### Definition

"Bribe" means property or other benefits given to a person for the purpose of doing or omitting. Do not act in any way in office, whether it is legitimate or unlawful, according to the person who pays the bribe. Requirements, including receiving gifts, convenience fees. Goodwill machines, donations, adopting and similar benefits. When a offer of giving or receiving that can be reasonably considered a bribe and includes giving or receiving each other afterwards. (Accepting gifts from the performance of duties is different from receiving by virtue of virtue, which refers to receiving property or other benefits that may be calculated as money from persons giving to each other on occasions, festivals or important dates.)

"Gifts, presents, or any other benefits that affect the performance of duties" means money, property, services, or any other benefits that have value and include tips. which government officials receive in addition to salary, income, government benefits in normal cases and affect decisions, approvals, permits, or any other act in the performance of duties in a manner that benefits the giver of the gift in a dishonest way. either in the past or at the time of receipt or in the future

"Property" means property and intangible objects. which may have a price and may be heldsuch as money, houses, cars, stocks

"Receiving property or any other benefits in an ethical manner" means receiving property or Any other benefits from relatives or people given on various occasions Usually according to tradition or culture or given according to etiquette practiced in society.

"Relatives" means parents, descendants, brothers and sisters. or sharing the same father or mother, uncle, aunt, spouse, ascendant or descendant of the spouse. Adopted child or adoptee "Other benefits" means things of value. including price reductions Receiving entertainment, receiving services, receiving training or anything else of the same nature

"Performing duties" means the actions or performance of duties of a government official.in the appointed position or has been assigned to perform any duties or to act instead In what duties, both general and specific duties as a police officer are prescribed by law? Powers and duties or acts in accordance with the powers and duties specified by law to be the powers and duties of the police.

"Commander" means a person who has the authority to command, supervise, monitor, and inspect police officers under his command.

"Subordinate" means subordinate police officers. Inburi Provincial Police Station, all officers In addition to the commander

### Guidelines for preventing bribery

- 6. All police officers under the Inburi Provincial Police Station are prohibited. get involved In giving or receiving any form of bribe, whether directly or indirectly.
- **b**. All police officers under the Inburi Provincial Police Station are prohibited. Demand or accept bribes for personal gain or the benefit of others.
- m. Follow the anti-corruption policy. without getting involved in corruption Corruption, whether direct or indirect
- €. Performance of duties must be carried out in accordance with police regulations and discipline. and related laws strictly
  - &. Do not do anything. that is considered giving or receiving a bribe
- ъ. Supervise the disbursement of expenses of affiliated agencies in strict accordance with relevant laws, rules, and regulations.
- øl. Receiving donations or financial support, whether in the form of money, objects, or property. to any activity or project Must strictly comply with rules, regulations, and announcements. And there must be a receipt or evidence of receipt of money to accompany the report every time.
- ൽ. Receiving property or any other benefits through moral conduct, all police officers under the Inburi Provincial Police Station must comply with the announcement. The National Anti-Corruption Commission regarding the criteria for receiving property or other benefits through the ethics of officials, B.E. രാരം, is strictly enforced.

# Measures to manage policy violations

- Ø. Violation does not comply with this policy. May be subject to disciplinary
   action or criminal or legal proceedings. Other related This includes direct supervisors who ignore
   wrongdoing or acknowledge that wrongdoing has been committed. but did not manage it correctly
   which has disciplinary punishment up to the point of dismissal from government service
- ണ. Commanders according to the Police Department Order No. െ തെത്രി തെൽർ dated െ October െൽർ have the authority and duties. In supervising and supervising subordinates to strictly adhere to and comply with this policy.

## Monitoring measures

- Superintendent of Inburi Provincial Police Station Declaration of intent to manage the agency Honestly, honestly, transparently and in accordance with the principles of good governance. by disseminating publicity to police officers under its jurisdiction and external stakeholders know
- ୭. The commander, according to the Police Department Order No. ୭୭୭୭/୭୯୯, dated October ୭, ୭୯୯, shall have the power and duty to supervise, monitor, and inspect subordinate police officers under his control to conduct themselves in accordance with this announcement. In the event that an action that violates this announcement is found Report to the Superintendent of Inburi Police Station as soon as possible.
- m. Inburi Police Station Arrange for review and improvement of operating guidelines as appropriate or according to changes in various factors that are significant.
- ๔. To the administration department Inburi Provincial Police Station Prepare statistics on bribery. or receiving gifts or any other benefits from performing duties Along with problems and obstacles, report them to the police station superintendent. Inburi Province Know every quarter

#### Channels for complaints/reporting clues

- a. Inburi Provincial Police Station office
- യ. By mail, Inburi Police Station, number ഒരി Mo ഒ, Inburi Subdistrict, Inburi District, Singburi Province, zip code മെരോ.
  - ๓. By telephone number ๐๓๖-๕๘๑๓๐๓
  - ๔. By fax number ೦៣៦-๕๘๑๙๘២

&. Via Email: Inburi@royalthaipolice.go.th

b. Inburi Provincial Police Station website <a href="https://">https://\_/inburi.singburi.police.go.th</a>

# Measures to protect complainants/informers and maintain confidentiality

 Consideration of complaints Establish the level of secrecy and protect those involved in accordance with the regulations on maintaining government secrets, B.E. **b000**. and sending the matter to the agency for consideration The informant and the complainant may be in trouble, for example, a complaint against a government official is initially considered a government secret. If it's a cool card Consider only the cases with specified evidence. The surrounding circumstances are clearly evident. as well as pointing out certain personal witnesses only Reporting information on influential people must conceal the name and address of the complainant. If the name and address of the complainant are not concealed The relevant agencies must be informed and provide protection to the petitioner as follows: "Let the commander use his discretion to give orders as appropriate to protect the complainant, witnesses, and persons providing information in the investigation Don't let yourself suffer danger or suffering. Unfairness that may result from complaints Being a witness or giving that information." In the case where the name of the accused is specified Must protect both the complainant and the respondent. Because the matter has not yet gone through the fact checking process. And it may be bullying and accusations that will cause suffering and damage. and in the case where the complainant specifies in the request to conceal or does not wish for the name of the complainant to be disclosed. The agency must not reveal the name of the complainant to the responding agency. This is because the complainant may have suffered as a result of the complaint.

b. When there is a complaint The complainant and witnesses will not be subject to any action that affects one's work or Livelihood If any action is necessary, such as separating the workplace to prevent the complainant, the witness, and the accused from meeting, etc., consent must be obtained from the complainant and the witness.

m. Requests from the injured party, the complainant, or witnesses, such as a request to move a place of work. or methods for preventing or solving problems Should be considered by responsible persons or agencies as appropriate.

a. Provide protection to the complainant from being

harassed. Announced on December both, bobm

Police Colonel

( MongKol Onkaew )
Superintendent of Inburi Police Station